

Learning Support Assistant

## Person Specification

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### **A Qualifications and Experience**

- 1 Experience of working with and supporting vulnerable young people
- 2 Experience of supporting young people with their academic work
- 3 Experience of building positive relationship with both colleagues and young students
- 4 Experience of managing vulnerable and sometimes disruptive students with a professional stance
- 5 Academic qualifications: Diploma, Degree or higher

### **B Knowledge, Skills and Abilities**

1. Ability to provide support in a range of subjects in the curriculum
2. Ability to motivate, inspire confidence in others, consult and encourage
3. Ability to relate well to colleagues, students, teachers and parents
4. Ability to manage time effectively
5. Ability to support a wide range of abilities within a nourishing learning environment
6. Ability to nurture and develop an ethos of high standards, personal fulfilment and academic success
7. Ability to cope under pressure and to maintain professionalism and a sense of perspective
8. Ability to set targets for students and work to deliver these aspirations; to maintain clear records of interventions
9. The ability to support our school's inclusive ethos